

EEO PUBLIC FILE REPORT

Byrne Acquisition Group, LLC

A. Employment Unit Covered:

WCCP-FM and WAHT(AM), Clemson, SC

B. Reporting Period:

Initial Report, January 1, 2014

C. Full-Time Vacancies Filled During Reporting Period: None

Job Title	Date Filled	Positions
None		

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: None

Job Title	Date Filled	Hire Source	Recruitment Source
None			

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: None

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source	Number of Interviewees Referred
Employee Referral	0
Internet/Web Site	0
Walk-in/Self Referral	0
Newspaper (Longview Daily News)	0
University (specify)	0
Trade Paper (specify)	0
Other (Temp Service)	0

Byrne Acquisition Group, LLC
EEO OUTREACH ACTIVITIES

January 1, 2014

Byrne Acquisition Group (“BAG”) begins its EEO reporting commitment with this EEO Public File Report. BAG recently acquired these stations and this is its first report. The unit has more than than five, full-time employees. BAG will commence, this year, an outreach and recruitment program designed to widely disseminate information regarding full-time job opportunities at its stations.

Every six months, BAG stations will air a Public Notice Press Release and the stations will also send a Press release to the local newspaper inviting community groups, minority organizations and interested civic organizations to notify station management if its group would like to be notified regarding each new, full-time job opening. BAG will advertise all of its job openings in the local newspaper.

The licensee has selected the following menu options:

1. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

3. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During the upcoming year, the unit will sponsor an “Open House” event. The purpose will be to introduce members of the community to the opportunities in broadcasting. The unit will support the open house events with advertising on its stations.

Also, in the upcoming period, station management will undergo training to ensure equal employment opportunity and preventing discrimination. Specifically, the management personnel will study the book, EEO Law and Personnel by Arthur Gutman.